

JOHN CUNNINGHAM, DDS.



FAMILY DENTISTRY

September 18, 1991

Dear Mr. Bangs,

On behalf of the Board of Directors for the Marin County Dental Society I'd like to thank you for leading our highly successful Goalsetting Session in May 1991. The measure of success for such a session can best be judged by the ease with which the Goals identified are implemented. In the four months since our meeting we have set meaningful goals for all Board positions and met or exceeded those goals in many areas.

Your ability to focus our attention on key issues while still allowing freedom to brainstorm was instrumental in motivating the Board. You are a very effective facilitator and we appreciate your skills.

Thanks again and we look forward to working with you in the future.

JC.