



The Center for a New American Dream

*Helping People Consume Responsibly
For Our Families and the Planet*

This is a letter of reference for Larry Bangs, Life and Business Coach.

My name is Kimi Posich. Professionally, I've been dean of a private high school and a businessman, and I've managed an international citizens' lobby and a national non-profit organization. More importantly, I've been a son, brother, father and husband, and indomitably committed to a good life.

I've used coaches for my personal and professional life for over ten years and I know what a good coach can do. I also know what makes for a good coach: someone who listens extraordinarily well; who helps the client identify what he or she really wants and how to get it; and who supports the client to succeed in getting it.

Larry is an intuitive, insightful, and wise coach. Together, we address all aspects of my life and work, uncovering shadings and aspects of issues that are critical to my progress but that have eluded me on my own. When I've run into one of those blind spots, he intuits what I need to see past them. Whether it's time to think it through, a mere verbal gesture or a velvet sledgehammer, Larry always seems to know which to use. Grounded in a breadth of learning, self-reflection, and experience, he challenges my thinking, beliefs, and habits, all the while maintaining a profound respect for my ability to know and choose what is best for me.

I've worked with Larry for about a year now, primarily on some very challenging issues in my personal life. He has been nothing short of brilliant in coaching me to work through them. I have during this time, also worked with Larry on professional matters and found his partnership invaluable here too. I highly recommend Larry to anyone wishing to engage the challenges of life at his or her very best.

If you would like to discuss my recommendation in further detail, please feel free to contact me at posich@cs.com.

Most sincerely,



Kim Posich